



The KU Libraries Support Staff (KULSS) is a representative body which serves the interests of all University Support Staff employees of the Libraries.

As an advisory body, KULSS Executive Board (KULSS-Exec) discusses matters and decisions affecting University Support Staff and makes recommendations to the Libraries' administration.



KULSS

University Support Staff Governance in the Libraries

*Be Informed
and
Be Involved*

www.lib.ku.edu/kulss/

History and Accomplishments

In 2005, the Kansas State Legislature passed Senate Bill 74 (SB74) enabling the Regents Universities to withdraw their classified staff from the civil service into a new category called University Support Staff.

As part of the SB74, a USS Working Group was established at KU to ensure on-going involvement of affected employees in matters related to the development and administration of this new plan.

Two changes were significant in this move from the Civil Service system:

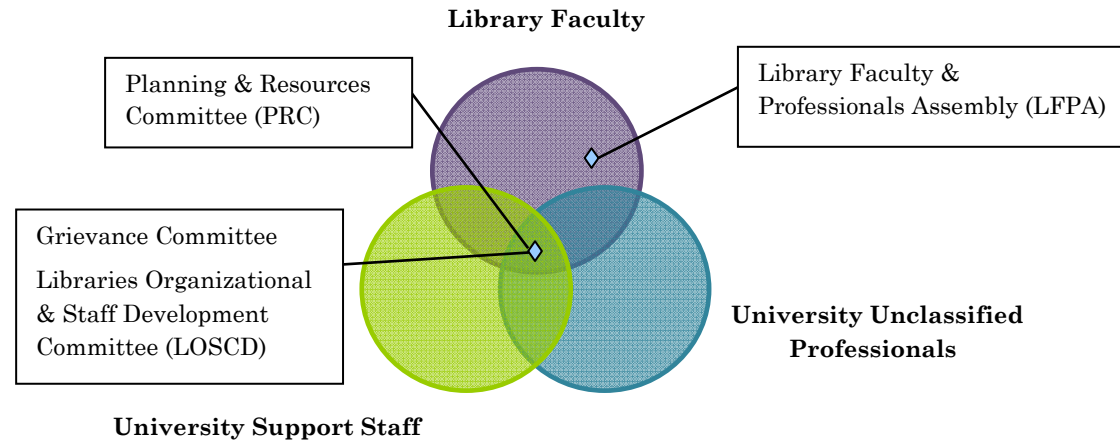
- The establishment of a merit component to salaries.
- The handling of disputes between workers and managers.

University Support Staff no longer report disputes to the State Review Board. Instead they go to a KU board nominated by the University Support Staff Senate and appointed by the Provost.

Staff in the Libraries

Slightly more than 50% of employees in the Libraries are University Support Staff. KULSS is one of the largest representative bodies of University Support Staff across campus.

KULSS works with other administrative and governance committees in the library (See Figure below). Please explore our website for more information.



KULSS is divided into 3 Groups, each represented by a KULSS-Exec member who advocates on their behalf to the Libraries administration. These Groups are as follows.

Group 1: Cataloging, Facilities, Preservation, Reference

Group 2: Acquisitions/Serials, Watson Access Services: Circulation, ILL, Mail Room

Group 3: Administration, Branch Libraries, Annex

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2010/2011 KULSS-Exec Board Membership

Jill Becker, Chair
 Meredith Huff, Vice-Chair
 Kristin Zachrel, Secretary
 Adam Reilly, Group 1
 Julie Warrick, Group 2
 Robert Szabo, Group 3